

# North Carolina Diversity Resources and Initiatives

## Recruitment

- **AHEC/ Area Health Education Centers at UNC-Chapel Hill**  
Teaching programs for health sciences students at community hospitals and practice sites throughout the state. These well-supervised experiences serve to develop clinical skills, demonstrate primary care practice and expose students to the opportunities and challenges of allied health practice in community-based health care settings.  
*Contact: Bob Thorpe (919) 966-2343 / rbthorpe@med.unc.edu*  
*Web site: <http://www.med.unc.edu/ahs/ahec.htm>*
- **GEAR UP NC**  
GEAR UP NC is a statewide partnership whose purpose is to significantly increase the number of students who are prepared to enter and succeed in post-secondary education.  
*Contact: Kamal Atkins (919) 843-3000 / katkins@northcarolina.edu*  
*Web site: [http://secure.ncmentor.org/Gear\\_Up/](http://secure.ncmentor.org/Gear_Up/)*
- **Latino Child Care Provider Outreach: Child Care Network--Chatham County**  
*Contact: Mary Bushnell (919) 933-5090*
- **NC Commission of Indian Affairs: Education Talent Search Program**  
Mickey Locklear coordinates this program that serves students in Warren, Halifax, Sampson, Harnett, Cumberland, Hoke, Columbus and Guilford counties.  
*Contact: Mickey Locklear mickey.locklear@ncmail.net*  
*Web site: <http://www.doa.state.nc.us/doa/cia/talent.htm>*
- **NC Early Intervention Mentor Program** [part of Family Support Network]  
Early intervention professionals such as occupational and physical therapists, speech language pathologists, early interventionists, and early childhood special educators are matched with an experienced parent or professional in a one-on-one learning experience.  
*Contact: Trish Hurtgen (919) 966-0334 / thurtgen@med.unc.edu*  
*Web site: <http://fsnnc.med.unc.edu/mentor/mentorhome.htm>*
- **State Improvement Grant--DPI Exceptional Children Focus on retention and recruitment of minorities for the special education workforce.**  
*Contact: Fred Baars (919) 807-3994 / fbaars@dpi.state.nc.us*
- **Visiting International Faculty Program**  
Recruits international teachers to teach in US schools. It was founded in 1987 and is based in Chapel Hill, North Carolina.  
*Web site: <http://www.vifprogram.com/>*

## Preparation

- **Center for New North Carolinians**  
Based at UNC-Greensboro, Center for New North Carolinians addresses a broad range of social, educational, and economic concerns of new minority North Carolinian populations and the communities in which they live.  
*Contact: Raleigh Bailey, Program Director (336).256.1063 / baileyview@triad.rr.com*  
*Web site: <http://cnnc.uncg.edu/>*
- **Curriculum Materials Center: School of Education at UNC-Chapel Hill**  
Diversity resources are available for students to use. Non-students can use but not check out. Schedule an appointment for best service.  
*Contact: (919) 962-9375 / cmc@unc.edu*  
*Web site: <http://www.unc.edu/depts/ed/cmc/>*
- **North Carolina Department of Public Instruction (NC-DPI) Summer Institutes for Teachers who work with ESL students**  
Three to four weeks of training to work with ESL students and adapt teaching styles.  
*Contact: Jerry Toussaint, NC DPI ESL Consultant 919-807-3867 / jtoussai@dpi.state.nc.us*
- **“Diversity Module” for North Carolina Interagency Coordinating Council Cultural Diversity Committee**  
*Contact: Valerie Jarvis-McMillan (336) 334-7660 / Vmcmillan@ncat.edu*
- **Educators for Social Responsibility**  
ESR's mission is to make teaching social responsibility a core practice in education so that young people develop the convictions and skills needed to shape a safe, sustainable, democratic, and just world.  
*Web site: <http://www.esrnational.org/>*
- **English as a Second Language - North Carolina Department of Public Instruction Instructional Service Division**  
Provides information about resources, policies and mandates affecting the teaching of limited English proficient students.  
*Contact: Fran Hoch (919) 807-3864*  
*Web site: <http://www.learnnc.org/dpi/instserv.nsf/Category4>*
- **Fort Bragg Schools: Conversational Spanish for Staff**  
10-hour class during the school year for English-only teachers to learn basic Spanish communication skills to use with ESL students and their parents.  
*Contact: Carmina Pena Carminapena@aol.com*  
*Or Judy Norris at (910) 436-5410, x 237*
- **National Association of School Psychologists (NASP)**  
Developing a listing of formal and informal assessment tools for culturally and linguistically diverse learners.  
*Contact: Sally Flagler (919) 933-0054 / sflagler@wcpss.net*  
*Web site: <http://www.nasponline.org>*

- **National Early Childhood Task Force**  
 This is a collaborative task force between the National Association of School Psychologists (NASP) and the American Psychological Association (APA.) They are developing a research study of assessment techniques for culturally and linguistically diverse learners.  
*Contact: Sally Flagler (919) 856-7770 / sflagler@wcpss.net*
- **NC Division of Public Health, Dept. of Health and Human Services**  
 Offers training on cultural differences in physical and motor development, and general cultural and linguistic diversity training.  
*Contact: Karen Haas (252) 355-1025 / Karen.Haas@ncmail.net*  
*Web site: <http://www.dhhs.state.nc.us/>*
- **Office of Minority Health**  
*Contact: Barbara Pullen-Smith (919) 715-0994 / barbara.pullensmith@ncmail.net*
- **NC 4-H School-Age Care Project**  
*Contact: (919) 515-6387 / 4hsac@ces.ncsu.edu*  
*Web site: <http://www.ces.ncsu.edu/depts/fourh/sacc/>*
- **Partnerships for Inclusion, Frank Porter Graham Child Development Institute**  
 Provides technical assistance to support the inclusion of young children with disabilities, ages birth through five, in all aspects of community life.  
*Web site: <http://www.fpg.unc.edu/~pfi/>*
- **Second Language Studies Curriculum at North Carolina Department of Public Instruction**  
 Links to various ESL resources.  
*Web site: [http://www.dpi.state.nc.us/curriculum/second\\_languages/](http://www.dpi.state.nc.us/curriculum/second_languages/)*
- **Second Language Web Page**  
*Contact: Bernadette Morris (919) 807-3865 / bmorris@dpi.state.nc.us*  
*<http://www.learnnc.org/dpi/instserv.nsf/Category9>*
- **TelAbility Project—UNC-Chapel Hill**  
 Uses telecommunications to improve the lives of children with disabilities.  
*Contact: Director Josh Alexander (919) 843-0427 / pdrehab@med.unc.edu*  
*Web site: <http://www.TelAbility.org>.*
- **TelAbility Training Project—UNC-CH**  
 Trains OT/PT/SLP and education students to use technology in service delivery.  
*Contact: Director Darlene Sekerak (919) 843-8660 / Dsekerak@med.unc.edu*
- **Wake County Public Schools: Preschool Services**  
 Offers staff development and inservice training on early literacy.  
*Contact: Bonnie DiLeone, Coordinator (919) 664-7778 / bdileone@wcpss.net*

## Support

- **American Physical Therapy Association Mary McMillan Minority Scholarship**  
Provides scholarships up to \$5,000 for minority student pursuing higher education.  
*Contact: 1-800-999-APTA*  
*Web site: <http://www.apta.org>*
- **Bate Physical Therapy Scholarship – UNC-Chapel Hill**  
The Physical Therapy program at UNC-Chapel Hill offers \$2,000-3,000 scholarships to students from diverse backgrounds  
*Contact: Debbie Thorpe (919) 843-8679 / [dthorpe@med.unc.edu](mailto:dthorpe@med.unc.edu)*
- **Birth-Kindergarten Higher Education Consortium**  
*Contact: Judy Niemeyer, Chairperson (336) 334-3447 / [janiemey@uncg.edu](mailto:janiemey@uncg.edu)*
- **Council for Exceptional Children (CEC)**  
*Contact: Toll-free: 1-888-CEC-SPED*  
*Web site: <http://www.cec.sped.org/>*  
**Also see:**  
*Division of Early Childhood (DEC) <http://www.dec-sped.org/>*  
*Division for Culturally and Linguistically Diverse Exceptional Learners (DDEL) <http://www.cec.sped.org/dv/ddel.html>*
- **Culturas Unidas**  
A nonprofit organization dedicated to improving the quality of life of the Hispanic/Latino population of Cary, North Carolina and the surrounding communities through outreach, educational programs and advocacy.  
*Contact: (919) 467-6696*
- **EI Mentor Program**  
The EI Mentor Program coordinates one-on-one mentorships among experienced early intervention parents and professionals with less experienced professionals.  
*Contact: Trish Hurtgen (919) 966-0334 / [thurtgen@med.unc.edu](mailto:thurtgen@med.unc.edu)*  
*Web site: <http://fsnnc.med.unc.edu>*
- **Family Support Network Outreach Library**  
*Contact: 1-800-852-0042*  
*Web site: <http://fsnnc.med.unc.edu/library/library.htm>*
- **New Voices/Nuevo Voces**  
This is a new project at Frank Porter Graham Child Development Institute designed to develop, refine, demonstrate, and evaluate a Cultural and Linguistic Diversity Training and Technical Assistance program (CLD) with a special focus on Latino children with special needs and their families.  
*Contact: Dina Castro (919) 962-7363 / [dina\\_castro@unc.edu](mailto:dina_castro@unc.edu)*  
*Betsy Ayankoya (919) 962-7313 / [ayankoya@mail.fpg.unc.edu](mailto:ayankoya@mail.fpg.unc.edu)*  
*Web site: <http://www.fpg.unc.edu/~nv>*

- **NC AHEC Spanish Language and Cultural Training Initiative**  
This is a statewide collaborative effort to promote increased Spanish fluency and related cultural competencies among North Carolina health professionals.  
*Contact: Jose Velez (919) 715-2727*  
*Gabriela Zabala [Cultural Diversity training] (919) 714-7417*  
*Web site: <http://www.med.unc.edu/ahec/spanish.htm>*
- **NC AHEC Latino Health Resources Center**  
*Web site: <http://www.hhcc.arealahec.dst.nc.us/>*
- **NC Child Care Resource & Referral Network**  
Membership organization representing 68 local child care resource and referral agencies across North Carolina.  
*Contact: Mary Bushnell (919) 933-5090 / [nasx@ix.netcom.com](mailto:nasx@ix.netcom.com)*
- **Southern Poverty Law Center**  
A nonprofit center that combats hate, intolerance and discrimination through education and litigation.  
*Contact: (334) 956-8200*  
*Web site: <http://www.splcenter.org/>*
- **Teaching Tolerance.org**  
Affiliated with the Southern Poverty Law Center, this organization helps schools and teachers access and implement the best anti-bias ideas available for their students.  
*Web site: <http://www.teachingtolerance.org>*

## Linkages

- **Early Childhood Professional Development Institute**  
Would like to participate in articulation agreements between North Carolina institutions of higher education.  
*Contact: Sue Creech (919) 481-3835 / [shcreech@mindspring.com](mailto:shcreech@mindspring.com)*
- **Early Connections—Family Support Network of North Carolina**  
Early Connections is a database with names of over 400 professionals and parents of children with special needs across the state of North Carolina who are willing to share their knowledge and experiences however needed.  
*Contact: 1-800-852-0042*  
*Web site: <http://fsnnc.med.unc.edu/ec/ec.htm>*
- **NC A&T State University joins with Appalachian State University** students in summer coursework.  
*Contact: Karen Guy (336)334-7663 / [karenguy@ncat.edu](mailto:karenguy@ncat.edu)*
- **Student Health Action Coalition (SHAC) –UNC-Chapel Hill**  
The coalition coordinates the community service efforts of health sciences students from the Schools of Dentistry, Medicine, Nursing, Pharmacy, Physical Therapy,

Public Health, and the School of Social Work. They work closely with diverse populations, and represent the oldest free clinic run by students in the United States.

Contact: Abraham Nussbaum: [Abraham\\_Nussbaum@med.unc.edu](mailto:Abraham_Nussbaum@med.unc.edu)

Jan Hughes-Austin: [jhughes1@email.unc.edu](mailto:jhughes1@email.unc.edu)

Web site: <http://www.med.unc.edu/wrkunits/orgs/shac/>

## Cross Cutting

- **Closing the Achievement Gap**  
An initiative of the North Carolina Department of Public Instruction which focuses on improving the academic achievement of at-risk and minority students.  
Contact: (919) 807-3609 / [dpearson@dpi.state.nc.us](mailto:dpearson@dpi.state.nc.us)  
Web site: <http://www.ncpublicschools.org/closingthegap/>
- **Cultural Diversity Committee of the North Carolina Interagency Coordinating Council**  
Assessing diversity of early intervention system, revising and reproducing the diversity module, establishing statewide cultural diversity team.  
Contact: Karen Chester (919) 662-4543 / [Karen.chester@ncmail.net](mailto:Karen.chester@ncmail.net)
- **Curriculum Improvement Project**  
This project works to improve the Early Childhood curriculum throughout the North Carolina community college system.  
Contact: Kristi Snuggs (919) 733-7051 x 427 / [snuggsk@ncccs.cc.nc.us](mailto:snuggsk@ncccs.cc.nc.us)
- **Division of Child Development Child Care Facilities Web Site**  
Information for childcare providers, parents and educators on childcare facilities across the state. Offers tips and advice for parents who are looking for childcare, and links to other sites  
Contact: BJ Farmer (919) 662-4543 ext. 31 / [bj.farmer@ncmail.net](mailto:bj.farmer@ncmail.net)  
Web site: [www.dhhs.state.nc.us/dcd/](http://www.dhhs.state.nc.us/dcd/)
- **Farmworker Health Library and Data Base**  
NC Primary Care Association  
Contact: (919) 469-5701
- **KidSCOPE/ ChildSCOPE**  
Early intervention program serving children who are having behavioral or emotional difficulties in child care settings, their providers and families.  
Contact: Linda Foxworth (919) 644-6590 / [lfoxworth@opc-mhc.org](mailto:lfoxworth@opc-mhc.org)
- **NC Bilingual Database**  
Contact: Suzanna Young (919) 715-3144
- **NC Bilingual Resource Group: AgrAbility Program at NCSU**  
Contact: (919) 515-9151
- **NC Black Child Development Institute**  
Provides advocacy to promote diverse leadership in the field of early childhood.

Contact: June Valdes (336) 230-2138

- **NC Division of Mental Health Cultural Competence Task Force Report**  
Contact: Susan Robinson (919) 571-4894 / Susan.robinson@ncmail.net
- **NC Farmworker Health Alliance**  
Contact: Carolina Whitehead Doherty (919) 715-7210  
Raquel Serrano (919) 469-5701
- **Orange – Person – Chatham Mental Health Foundation Board of Directors**  
Raises resources in support of mental health services for the citizens of Orange, Person and Chatham counties  
Contact: Gretchen Davis (919) 913-4012 / Gdavis@opc-mhc.org
- **Race, Ethnicity and Culture in Research and Service Lecture Series**  
A lecture series on issues relevant to research and practice with families from diverse racial, ethnic and cultural backgrounds. Sponsored by the Jordan Institute for Families at UNC-Chapel Hill, National Center for Early Development and Learning, UNC-Chapel Hill School of Social Work and Frank Porter Graham Child Development Institute  
Contact: (919) 962-6535  
Web site: <http://ssw.unc.edu/jif/events/lecture2002.htm>
- **Race Relations Study circles: League of Women Voters of Wake County, NC**  
Diverse groups of 8 to 10 individuals meet once a week for four to five weeks to share individual stories, learn from others and take action steps to improve race relations.  
Contact: Shani Barrax (919) 833-3883 x 24 / studycircles@ywca.org  
Web site: <http://www.rtpnet.org/~waketwv/stdycirc.htm>  
Web site: <http://www.studycircles.org/>
- **Seedlings Project**  
Initiative of Meredith College and Shaw University Early Childhood Programs to promote cultural diversity training through shared learning experiences and practicum opportunities for students of both institutions.  
Contact: Kathryn Clark (919) 760-8566 / clarkk@meredith.edu  
Patsy Pierce (919) 760-8568 / piercep@meredith.edu  
Ida Bailey (919) 546-8544 / ibailey@shawu.edu
- **Wade Edwards Learning Lab**  
Provides advanced computer facilities and study support without charge to high school students who are otherwise without access to this kind of assistance.  
Contact: Executive Director Steven Killion (919) 856-9355 / Skillion@wade.org  
<http://www.wade.org/well.htm>