

# Chapel Hill/Orange-Chatham Diversity Initiatives and Resources

## Recruitment Resources

- **Advancement Via Individual Determination (AVID) Program**
  - A program for high school students: supports and encourages students to take advanced placement courses to prepare for college. It also offers SAT prep courses, college visits and peer tutors.
    - **Contact: Joanne McClelland, Chapel Hill High School (919) 929-2106**
- **Entering the College Zone**
  - Pre-college program that prepares middle school students and their parents for college entry: covers admissions policies, financial aid opportunities and readiness issues
    - **Contact: National program information (<http://www.nbcdi.org/ecz.htm>); North Carolina program information ([www.greensboro.com/blackchild/cz.htm](http://www.greensboro.com/blackchild/cz.htm))**
- **Health Careers/Workforce Diversity Council**
  - **Contact: Carolyn Mayo (919)966-2264; [cmayo@email.unc.edu](mailto:cmayo@email.unc.edu)**
- **Love of Learning (model to replicate)**
  - A college preparatory program focused on culturally and racially diverse high school students. The goal is to increase the number of students pursuing advanced degrees. Focuses on academic enrichment, spiritual growth and community awareness. Program has year-round format with students living on college campuses for one month during summer. Identifies minority students in 8th grade with potential who are college bound
    - **Contact: Rev. Brenda Tapia, Davidson College (704) 894-2342**
- **Multicultural Affairs Committee (MAC)**
  - Division of Speech and Hearing at UNC-CH that is charged with recruiting minority students
    - **Contact: Robert Mayo (919)966-3673; [Robert\\_Mayo@dentistry.unc.edu](mailto:Robert_Mayo@dentistry.unc.edu)**
- **NC Health Careers Access Program**
  - Identifies students 5<sup>th</sup> –12<sup>th</sup> grade; recently initiated program for students K-4<sup>th</sup> grades; exposes children to health careers
    - **Contact: Carolyn Mayo (919)966-2264; [cmayo@email.unc.edu](mailto:cmayo@email.unc.edu)**
- **Summer Camp**
  - Area high school students are needed to work with young children in summer; provides teaching experience and may interest students in teaching careers
    - **Contact: Maria Theresa Palmer (919) 942-4818; [mtp9675@email.unc.edu](mailto:mtp9675@email.unc.edu)**

## Preparation Resources

- **Center for Teaching and Learning (CTL), UNC-CH**
  - CTL offers technical assistance, mini-grants, publications (e.g., download *Teaching for Inclusion: Diversity in the College Classroom* at <http://www.unc.edu/depts/ctl/tfitoc.html>) and other resources to assist UNC-CH faculty members to infuse diversity in their coursework
    - **Contact: (919) 966-1289; [ctl\\_unc@unc.edu](mailto:ctl_unc@unc.edu)**
- **Cross-cultural, Language, and Academic Development (CLAD) Certification Program (model to replicate)**
  - Many districts in California require CLAD certification, including 12 graduate hours in multicultural coursework.
  - **Contact: [http://134.186.81.70/aboutctc/agendas/may\\_1999/perf/perf2.html](http://134.186.81.70/aboutctc/agendas/may_1999/perf/perf2.html) for information on certification; <http://www.acenet.edu/about/programs/programs&analysis/policy&analysis/cost-awards/readAbstract.cfm?awardID=105> for an example of how one California State University is using CLAD certification is being used for preservice and inservice preparation**
- **Day for Daycare**
  - Annual training (early January) for child care providers and others in the community; Saturday session training opportunities; includes sessions on diversity
    - **Contact: Teresa Hanson (919) 967-3272**
- **Exceptional Children's Assistance Center (ECAC)**
  - Provides stipends to support family members from diverse background as co-instructors in early intervention and personnel preparation programs; provides undergraduates with experience in working with diverse families
    - **Contact: Connie Hawkins (704) 892-1321; [ncpirc@aol.com](mailto:ncpirc@aol.com)**
- **Facilitating Child Care Transition Program**
  - Focuses on Latino children who are attending regulated/English speaking program, helps to make the connection between parent and teachers; possible practicum site
    - **Contact: Theresa Smith, Family Support Director (919) 967-3272**
- **Multicultural Workshop**
  - Annual training opportunity offered by the Division of Speech and Hearing, UNC-CH; early intervention component is needed at this workshop
    - **Contact: Robert Mayo (919)966-3673; [Robert\\_Mayo@dentistry.unc.edu](mailto:Robert_Mayo@dentistry.unc.edu)**
- **Diversity Initiative in Occupational Sciences**
  - The UNC-CH Occupational Sciences Department has developed a web site to support minority students
    - **Contact: Tomeico Faison (919) 960-0251; [toway@bellsouth.net](mailto:toway@bellsouth.net)**
- **Student Health Action Coalition (SHAC)**
  - Multidisciplinary medical team model practiced at Carrboro Community Clinic; culturally and linguistically diverse children and families; excellent practicum site
    - **Contact: Debbie Thorpe (919) 843-8679; [dthorpe@css.unc.edu](mailto:dthorpe@css.unc.edu)**

- **Teacher Preparation Programs at Historically Black Colleges and Universities (HBCUs)**
  - Models to look at for cultural competence in student preparation

## Supports

- **Allied Health Resource Center**
  - **Contact: Brenda Robinson (919) 966-9464; brobinson@css.unc.edu**
- **Aprendiendo con Mama**
  - Targeting ways to further educate Latino women
    - **Contact: Maria Lapetina (919) 542-3599**
- **De Madres a Madres**
  - Provides education to Latina mothers on reproductive health, pre-natal care and child development
    - **Contact: Maria Lapetina (919) 542-3599**
- **Duke/Durham Partnership for Youth**
  - Mentoring program for children ages 13-18
    - **Contact: Marilyn McClain (919) 932-1108; spiritdwell@mindspring.com**
- **Family Resource Center in Chatham County**
  - **Contact: Margo Ward (919) 542-7449; kidpro@emji.net**
- **Focus on Fathers**
  - Program of the North Carolina Commission on Responsible Fatherhood; grassroots program targeting African-American fathers who have difficulty supporting their families; brings fathers together with young children and teaches them about child development; possible practicum site
    - **Contact: Margo Ward (919) 542-7449; kidpro@emji.net**
- **Los Niños Task Force**
  - Task force created by the Orange County Partnership for Young Children to assess the needs of Latino children age 0-5; funded eight Latino projects in early childhood education
    - **Contact: Tamara Dempsey-Tanner (919) 967-9091 x12; tamaradt@mindspring.com**
- **Minority Scholarship for Academic Excellence (\$4,000)**
  - Offered through the American Physical Therapy Association (APTA)
    - **Contact: www.apta.org**
- **National Black Child Development Institute (NBCDI)**
  - Mentoring program could be a resource for early intervention students
    - **Contact: Melinda Green (202) 387-1281; mgreen@nbcidi.org**

- **Office of Minority Affairs, UNC-CH**
  - Collaborates with other programs on campus to provide services that will improve recruitment, enrollment and retention of minority populations
    - **Contact: Archie Ervin (919) 962-6962; [aervin@email.unc.edu](mailto:aervin@email.unc.edu)**  
**<http://www.unc.edu/depts/uaffairs/>**
- **Office of Multicultural Affairs, American Speech/Language/Hearing Association**
  - Offers annual competition for mini-grants in support of diversity initiatives
    - **Contact: [multicultural@asha.org](mailto:multicultural@asha.org)**
- **Reaching out to Latino Families**
  - Geared toward Latino families and child care providers in Chatham county, licensed and unregistered, that care for children
    - **Contact: Florence Siman, Child Care Networks (919) 542-6644 ext. 302**
- **UNC-CH Scholarships and Fellowships**
  - *Graduate school opportunities*
    - **Contact: Linda Lacey (919) 966-1731; <http://gradschool.unc.edu/diversity.htm>**
  - *Kennedy Scholarships at UNC School of Education* - Scholarship offered to rising juniors, with a strong preference for minority students. Must be enrolled in the elementary education, child development, family studies or middle grades program.
    - **Contact: Dixie Spiegel (919) 966- 1346; [dlspiege@email.unc.edu](mailto:dlspiege@email.unc.edu)**
  - *Pogue Scholarships* - Scholarships offered to incoming college freshman who possess strong leadership skills, participated in extra-curricular activities and demonstrated a commitment to public service
    - **Contact: Herb Davis (919) 966-3993; [drherb@unc.edu](mailto:drherb@unc.edu)**
  - *UNC Minority Fellowship*
    - **Contact: Office of Scholarship and Student Aid, LaShawn Cooper (919) 962-4173**
  - *NC Teaching Fellowships*
    - **Contact: Howard Machtinger (919) 962-0743; [howard\\_machtinger@email.unc.edu](mailto:howard_machtinger@email.unc.edu) or**
    - **Contact: North Carolina Teaching Fellows Commission (919) 781-6833;**  
**<http://www.ncforum.org>**

## Linkages

- **National Association for Multicultural Education**
  - **Contact: <http://www.nameorg.org/>**
- **North Carolina Department of Administration, Commission on Indians Affairs**
  - **Contact: <http://www.doa.state.nc.us/doa/cia/indian.htm>**
- **North Carolina Office of Minority Health (OMH) & Minority Health Advisory Council (MHAC)**

- Advocate for policies, programs and services that improve racial and ethnic minorities' access to public health; provide cultural diversity training to public health staff; collaborate to meet minority health needs
  - **Contact: Barbara Pullen-Smith (919) 715-0992;**  
**<http://www.communityhealth.dhhs.state.nc.us/minority.htm>**

## Cross-Cutting Resources

- **Early Head Start**
  - Works with Hispanic and Latino families who just arrived in the United States; helps to facilitate integration in new communities: 1) holds weekly meeting with mother and child, talks about socialization, women issues and child development, recently start working with fathers; 2) conducts home visits; possible practicum site
    - **Contact: Pilar Fort (919)490-5577; [AyPFort@cs.com](mailto:AyPFort@cs.com)**
- **EL Centro Latino**
  - Focuses on helping Latino community with immediate needs; have a grant for leadership development; teach English classes; can serve as link with the schools
    - **Contact: Alex Ashburn, Interim E.D. (919)932-HOLA**
- **Governor's Advisory Council on Hispanic/Latino Affairs**
  - **Contact: Nolo Martinez, Director (919) 733-5361;**  
**<http://www.minorityaffairs.state.nc.us/hispaniclatino/advisorycouncil.htm>**
- **Men are Nurturers Too**
  - Conference sponsored by the North Carolina Division of Public Health to support the participation of fathers in the lives of their children
    - **Contact: Sheila D. Bazemore, (919) 715-3422**
- **Mi Escuelita Spanish Immersion Preschool**
  - Spanish immersion preschool; all Spanish speaking children and teachers; have applied for grants and resources (recruitment, supports, preparation); possible practicum site
    - **Contact: Sonia Wiggins, Director; (919) 969-7949**
- **North Carolina Society of Hispanic Professionals**
  - Hispanic Education Summits; mentoring for Hispanic/Latino youth
    - **Contact: Fernando Rodriguez (919) 932-1924; [mailbox@TheNCSHP.org](mailto:mailbox@TheNCSHP.org);**  
**[www.thencshp.org](http://www.thencshp.org)**
- **UNC Chancellor's Committee on Community and Diversity**
  - Committee of faculty, students, and staff looking at diversity issues
    - **Contact: Melissa Exum, Vice-Chancellor, Student Affairs (919) 966-4042;**  
**[exum@email.unc.edu](mailto:exum@email.unc.edu)**