

Community Action Team (CAT) Plan

Community: Raleigh/Wake County

Date: 09/27/2001

Team Members: Ida Bailey, Kathryn Clark, Betty Marrow-Taylor, Patsy Pierce, Cindy Redd, Donna Spence, Flo Thompson, Eula Turner, Willi Webb, Vicky Williams (members unable to attend the institute: James Bullock, Yvonne Glenn, Joyce Richardson, Joan Sanoff)

Goal #1: Develop cooperative agreements among the six institutions of higher learning in the Raleigh/Wake County community to address shared diversity priorities (e.g., inter-institutional transfer of credit, practicum site information, recruitment strategies)

Action Steps:

- I. Finalize articulation agreement between Wake Tech and other community colleges and Shaw University.
 - A. Share resources between Shaw, Wake Tech and Meredith
 - B. Send out letters about suggested agreements to Deans
 - C. Individual negotiations
Ida Bailey, Shaw University and Flo Thompson, Wake Tech facilitating (other administrators)

- II. Develop articulation agreement between Wake Tech and other community colleges and Meredith College.
 - A. Share resources between Shaw, Wake Tech and Meredith
 - B. Convene meeting December 13 at Meredith
 - C. Prepare draft of articulation agreement to present to administrators
Kathryn Clark & Patsy Pierce, Meredith College and Flo Thompson, Wake Tech facilitating (other administrators)

Timeline:

- I. Sign articulation agreement between Wake Tech and Shaw by January 2002
- II. Meeting December 13 at Meredith, Prepare draft by March 2002

Human Resources Available:

1. B-K Consortium
2. LICC/NCICC (Patsy Pierce, Flo Thompson, others?....)
3. Smart Start, state & local (Cindy Redd)
4. NCAEYC (Kathryn Clark, Patsy Pierce, others?...)
5. Project Enlightenment (Eula Turner)
6. Wake Co. Public Schools, Diversity Training Committee/Staff Development (Willi Webb)
7. Professional Development Institute (Flo Thompson)

Resources Needed:

1. Funding to pay a team facilitator/neutral person
2. Partnerships for Inclusion (FPG)
3. NC Justice Center
4. El Centro Hispano (Wake Co.)
5. Interfaith Council

6. Division of Child Development
7. NC Child Advocacy Institute
8. NC Covenant of Children

Evaluation Criteria

Evaluation will be conducted through documentation

Goal #2: Develop a culturally, linguistically and abilities diverse intervention and early childhood workforce that includes families and persons with disabilities.

Action Steps:

- I. Continue and enhance recruitment strategies for EI/EC workforce
 - A. Career days (Flo, Willi, Donna, Eula, and Vicky)
 - B. Campus organization group meetings
 - C. Communicate with appropriate people about early exposure to high school students (Willi, Kathryn, Ida, and Vicky)
- II. Identify needs of students and develop strategies to support them
 - A. Develop in-service for four-year professors concerning non-traditional students in individual institutions
 - B. Document one-on-one meetings to help those who do not understand their power to make change (everyone as needed)
 - C. Meredith, Shaw, and Wake Tech will propose a co-sponsored institute and include students in planning (Patsy, Kathryn, Ida, and Flo)
 - D. Conduct focus groups / interviews of existing 2-year transfers enrolled at Shaw and Meredith (Patsy with assistance from team)
 - E. Monitor and investigate federal, state, local and private funding, including current legislation (Willi, Cindy, Eula)

Timeline:

- I. Recruitment strategies ongoing
- II. Support of students: Setup of focus groups by end of October 2001; proposed co-sponsored institute including students by March 2002

Human Resources Available:

1. B-K Consortium
2. LICC/NCICC (Patsy Pierce, Flo Thompson, others?....)
3. Smart Start, state & local (Cindy Redd)
4. NCAEYC (Kathryn Clark, Patsy Pierce, others?...)
5. Project Enlightenment (Eula Turner)
6. Wake Co. Public Schools, Diversity Training Committee/Staff Development (Willi Webb)
7. Professional Development Institute (Flo Thompson)

Resources Needed:

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3. NC Justice Center
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5. Interfaith Council
6. Division of Child Development
7. NC Child Advocacy Institute
8. NC Covenant of Children

Evaluation Criteria

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Goal #3: Develop a culturally, linguistically, and abilities sensitive existing EI/EC workforce.

Action Steps:

- I. Examine / change curricula at three institutions to reflect culturally, linguistically, and ability sensitivity (Flo, Kathryn, Patsy, Ida, and Eula)
- II. Assess and provide in-service training in cultural, linguistic and ability sensitivity
 - A. General list of what is happening locally and external resources
 - B. LICC presentation (Ida, Donna, Patsy)
 - C. Preaching message at Children are Prepared for Success, Family Support, Health Committee, CCR&R (everybody)
 - D. Apply for external funding to get grant for training the trainers

Timeline:

LICC presentation in the Fall of 2001
Application for grant (ongoing)

Human Resources Available:

1. B-K Consortium
2. LICC/NCICC (Patsy Pierce, Flo Thompson, others?....)
3. Smart Start, state & local (Cindy Redd)
4. NCAEYC (Kathryn Clark, Patsy Pierce, others?...)
5. Project Enlightenment (Eula Turner)
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Evaluation Criteria

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